

Executive Outplacement Advantage

CMP combines the most experienced executive outplacement coaches, contemporary technology, and exclusive access to global networks of executives and potential employers to provide a unique Executive Outplacement Advantage.

Capable

Experienced executive career transition coaches utilizing proven tools and processes:

- ▶ **CMP Coaches are former executives** who draw from “been there” experience and consultative skills they have refined through recognized certifications and years coaching.
- ▶ **CMP tools and processes have been refined** over 25 years of helping thousands of executives achieve successful career transitions.

Contemporary

Up-to-date on tools and technology in a dynamic job and career transition market:

- ▶ **CMP leverages the most contemporary technology** to optimize every phase of a successful career transition. This includes the critically acclaimed Career Victory Portal with AI tools, SEO optimization, and Interview Simulator.
- ▶ **CMP assessments provide deeper validated insights** to inform career decision-making and pathing, effective onboarding, and performance in new role.

Connected

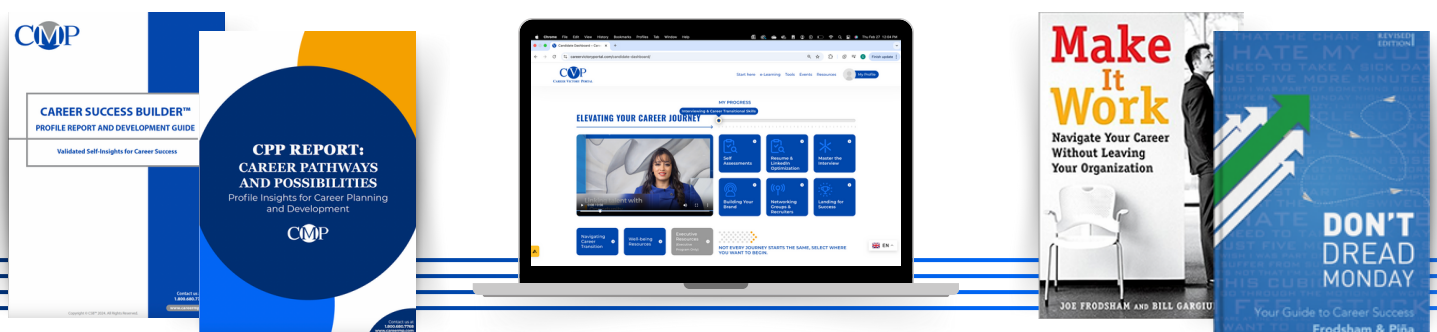
Exclusive access to global networks, executive search professionals, and employers:

- ▶ **CMP directly manages and sponsors** exclusive executive networks across all functions with membership across all major industries.
- ▶ **CMP maintains an active database of executive search** firms and professionals across the globe.
- ▶ **CMP has a complimentary executive search practice** that provides real-time insight to market opportunities and introductions to potential employers.

Comprehensive

Resources to actively consider a vast array of career options:

- ▶ **CMP has resources to support career exploration** including solutions for consulting, business start-up, Board of Directors consideration, and semi/full retirement.



“

This program has exceeded my expectations. It opened my eyes to what I always needed in my career (but didn't know). I now have a pragmatic blueprint to shape the career I want and need.”

Mario Stresow,
SVP - Guidestone

“

This should be required for every professional. It literally changed how I view my career and gave me the self awareness and tools to make my career work now.”

Suzanne Smith,
VP HR Operations - Vizient