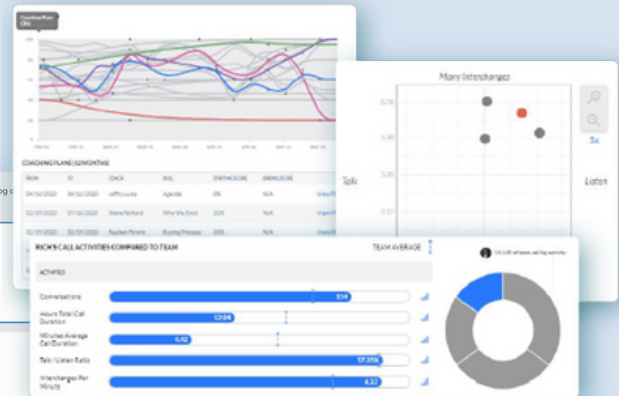
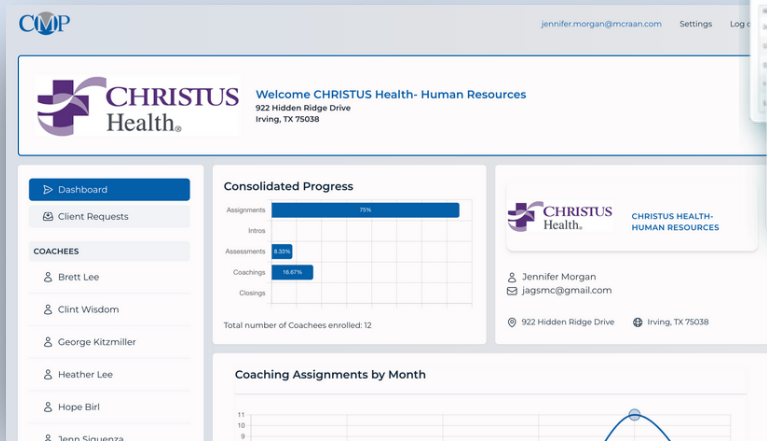


CMP combines a process-oriented approach to behavior transformation with the experience that comes from decades of leadership coaching.

PROVEN TOOLS

Client branded dashboard provides real-time access to coaching activity and impact metrics for each client organization.



With a **library of over 100 validated assessments**, CMP has an extensive toolbox to gather deep insights in support of each coaching assignment.

PROVEN COACHES & EXPERTISE



CMP Coaches are former executives who draw from “been there” experience and consultative skills they have refined through recognized certifications and years coaching. CMP Coaches are supported by a coaching community and continuous development on contemporary coaching tools and methodologies. This commitment underscores CMP’s dedication to delivering high-quality coaching that aligns with the dynamic needs of today’s leaders.

CLINICAL SUPPORT

CMP Coaches have an expanded range of resources to address diverse client needs and challenges. **Every participant is granted the opportunity to allocate coaching hours to work with clinical specialists**, tackling issues like anxiety, insomnia, and adjustment challenges. This ensures a holistic approach to coaching to support the broader well-being of individuals.

PROVEN PROCESS DESIGN & THOUGHT LEADERSHIP

CMP COACHING IS DESIGNED FOR MEASURABLE & SUSTAINABLE IMPACT

Assessment Driven – an upfront assessment provides deep insights into the source code of sustainable development.

Outcome Focused – clear coaching objectives ensures progress is calibrated and all coaching activities are aligned with meaningful outcomes.

Relationship Enabled – the Coach brings “been there” experience and credibility, in creating a safe and challenging environment for the Coachee.

Participant Focused – coaching is organized around the unique needs of the Coachee, and his/her areas of development focus.

Time bound – to ensure focus, coaching is given a clear beginning and end date after the initial assessment phase.

Ongoing Feedback Loops – Coachee progress is reviewed regularly and used to calibrate and focus coaching efforts.

PROVEN RESULTS

97% SUSTAINED IMPACT SCORE

“My coach helped me make major strides in overcoming obstacles this year. She is a fantastic listener, she provided practical and actionable advice, and gave me the tools I needed to help overcome several sensitive situations I dealt with this year. I don't think I could have made it through without her!”

National Association of REALTORS®,
Director of Member Experience

“Significant progress was made. My coach was engaging, pushed my beliefs at the perfect times, and provided exceptional feedback in every circumstance. I was hesitant about the process before beginning, but cannot speak highly enough of the process she laid out and the incredible person that she is. 100% would recommend this experience with CMP.”

University of Texas Arlington, CFO

Forbes

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