

CAPABILITY STATEMENT

CMP Advantage

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle - from search and leadership development, to coaching, training and career transition support. Founded in 2000, CMP, is a minority and woman owned firm based in Dallas, TX with partner offices throughout North America and globally.

[Core Competencies]

- **Leadership Development**
 - **Coaching** – assessment-driven, outcome-focused, and relationship-enabled with measurable impact.
 - **Training** – extensive library of content tailored to the needs of each company.
- **Validated Assessment** – pre-hire, development, succession, Latino Career Assessment™ and 360° solutions. (Assessment examples: Hogan, Birkmann, DeGarmo series.)
- **Outplacement** – high-touch, high-tech and high-value programs for all levels.
- **Search** – ready diverse candidates; retained and On Demand recruiting with a one-year guarantee.

[Differentiators]

- **Talent Fit Solutions** – extensive database to source candidates, validated assessment with benchmark data across levels and industries.
- **Leadership Development Solutions** – battery of validated and multi-rater assessments for deep insight, early identification of talent, and focused training development. Cadre of executive coaches with methodology to ensure impact.
- **Outplacement Solutions** – comprehensive portal and AI tools to support all aspects of career transition including deep research, career assessment, on-demand training, robust candidate reporting, and senior career coaches with cross-language capability.

[Sample of Clients]



Learn more about

CMP

Diverse Lens . Unique Results

Contact us at [800.680.7768](tel:800.680.7768) or email clientservice@careemp.com



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